



GRI Report

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Sustainability accounting principles and reporting boundary

This GRI index is published as a separate report on Kalmar's website, 4th of March 2025. Following the GRI reporting requirements, this report presents the sustainability information in a standardised way and focuses on the disclosures that best reflect Kalmar's impacts on these topics. Highlights of Kalmar's sustainability work and the disclosure of non-financial issues are presented in the Sustainability statement 2024, part of the Board of Directors' report.

Reporting content and boundary

Kalmar aims to report on sustainability topics in a manner that meets the needs of all its stakeholders - customers, investors and other stakeholders. Kalmar's sustainability reporting period is annual and aligned with the financial reporting period: 1 January – 31 December 2024. The company strategy defines its sustainability approach, principles and priorities. Kalmar upholds an open and transparent dialogue with its various stakeholder groups to understand their expectations. The company Sustainability Policy sets global objectives and guidelines for managing impacts on people, society and the environment. The sustainability work has also been guided by Kalmar's commitment to the UN Global Compact, the OECD Guidelines for Multinational Enterprises, International Labour Organization, the United Nations Guiding principles on business and human rights and other key

international commitments and organisations relating to sustainability.

Kalmar's reporting is prepared with reference to the GRI Standards. The reporting covers the general disclosures, as well as the topic-specific standards deemed material. Kalmar's material topics are those that contribute to the company's biggest impacts on people, the society and the environment, or that could have a financial impact on the company in the short, medium and long-term. In this online GRI Content Index, disclosures with reference to the GRI Standards are listed, and locations where these issues are addressed in Kalmar's Annual Report 2024 referred. The reporting content of this 2024 review has been assessed by executive management representatives to evaluate its alignment with the company strategy and sustainability targets, and to ensure the reporting covers topics that are prioritised internally and of interest to Kalmar's stakeholders.

Sites that Kalmar has operational control over are included in the sustainability reporting. Metrics are reported for the company's own operations, with greenhouse gas emissions being an exception. The company's greenhouse gas emission accounting covers the full value chain, including upstream, own operations and downstream.

According to Kalmar's sustainability accounting principles, newly acquired or built sites are being consolidated in the environmental and safety figures after a reasonable period of time has passed since the implementation of the environment, health and safety (EHS) management practice. In most cases, this is completed after the first full operational year. Divested sites are included in the reporting boundary until the date of closing the transaction.

Site-related information, divestments and acquisitions

Kalmar's consolidated figures for 2024 covers four assembly sites, two innovation centres and 34 non-assembly sites. The consolidated sustainability information covers the entire group, unless otherwise stated. Kalmar's consolidated sustainability data is sourced from several information management and reporting systems.

Waste data, air pollution and water consumption presented under 303; 305-7; and 306 have been identified as non-material for the non-assembly sites and includes data only from the assembly sites and innovation centres.



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Accounting methodology, conversion factors, discrepancies

Economic indicators

The economic responsibility data presented in this review is based on Kalmar Corporation's audited consolidated financial statements. They are collected through Kalmar's group reporting system and prepared in accordance with the International Financial Reporting Standards (IFRS) as endorsed by the European Union. Kalmar's accounting principles for the consolidated accounts are available in note 1 of the consolidated financial statements. 201-1 Direct economic value generated and distributed is calculated as follows:

1. Revenues include sales from goods and services sold to customers, other operating income, and interest income received. The sales are reported net of sales taxes and discounts.
2. Operating costs include purchases of goods and services from suppliers, as well as other operating costs incurred during the financial year, excluding employment-related costs and depreciation and amortisation costs.
3. Wages and benefits include wages, salaries and bonuses paid and/or accrued to Kalmar employees during the financial year as well as fringe benefits, pension costs and social costs of employment for the financial year.
4. Creditors' share of value added is presented as interests paid and other financing expenses incurred.

5. The distribution of value added to the public sector includes income taxes. Deferred taxes are not included in this figure.
6. The distribution of value added to shareholders is the total value of dividends paid to shareholders from the parent company's distributable funds during the financial year.
7. Donations include contributions to non-profit organisations.

Environmental indicators

Environmental indicators are collected through Kalmar's sustainability reporting system, which is implemented across the whole organisation. Unit conversions used in the environmental data consolidation are based on the International System of Units (SI). Kalmar applies the operational control method outlined in the GHG Protocol's Corporate Accounting and Reporting Standard.

Environmental indicators are disclosed based on invoices and continuous measurements. Due to challenges relating to delays in the data collection process for Q4, Kalmar has chosen to use estimates for specific environmental indicators. The estimates concern Kalmar's own operations energy usage (affecting scope 1 and scope 2 emissions), waste data, air pollution data and water consumption reported during Q4. The estimates are based on corresponding data from last year's reporting Q4 2023.

For some non-assembly operations, the energy consumption is included in the facility rent, meaning

that Kalmar does not have visibility to its consumption, and it is therefore excluded. Energy consumed by externals operating at Kalmar's sites is included in the total figures, when invoicing is not carried out separately.

More detailed information about the methodology used can be found under each indicator.

Social indicators

The unit used for reporting personnel-related information is headcount. The number of Kalmar employees is derived from Kalmar's human resources (HR) system Zone, and is confirmed at the end of the year. Health and safety (HS) indicators are collected through Kalmar's sustainability reporting system, which is implemented across the whole organisation.



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GRI 2: GENERAL DISCLOSURE

THE ORGANISATION AND ITS REPORTING PRACTICES

2-1 ORGANIZATIONAL DETAILS

Annual Report 2024: Kalmar in 2024; Kalmar in brief
Annual Report 2024: Corporate governance statement
Annual Report 2024: Financial statements; 1. Accounting principles
Annual Report 2024: Financial statements; 7. Group structure

2-2 ENTITIES INCLUDED IN THE ORGANIZATION'S SUSTAINABILITY REPORTING

GRI Index 2024: Sustainability accounting principles and reporting boundary
Annual Report 2024: Board of Directors' report; Sustainability statement; General disclosures
Annual Report 2024: Financial statements; 1. Accounting principles
Annual Report 2024: Financial statements; 7. Group structure

2-3 REPORTING PERIOD, FREQUENCY AND CONTACT POINT

Annual Report 2024: Board of Directors' report; Sustainability statement; General disclosures
GRI Index 2024: Sustainability accounting principles and reporting boundary

Contact us at sustainability@kalmarglobal.com

2-4 RESTATEMENTS OF INFORMATION

No restatements

2-5 EXTERNAL ASSURANCE

Annual Report 2024: Financial statements; Sustainability reporting assurance provider's report

ACTIVITIES AND WORKERS

2-6 ACTIVITIES, VALUE CHAIN AND OTHER BUSINESS RELATIONSHIPS

Annual Report 2024: Kalmar in 2024; Kalmar in brief
Annual Report 2024: Kalmar in 2024; Kalmar's segments - Equipment & Services
Annual Report 2024: Board of Directors' report; Sustainability statement; Strategy and business model

2-7 EMPLOYEES

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce



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2-8 WORKERS WHO ARE NOT EMPLOYEES

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce

GOVERNANCE

2-9 GOVERNANCE STRUCTURE AND COMPOSITION

Annual Report 2024: Corporate governance statement
Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management

2-10 NOMINATION AND SELECTION OF THE HIGHEST GOVERNANCE BODY

Annual Report 2024: Corporate governance statement
Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management

2-11 CHAIR OF THE HIGHEST GOVERNANCE BODY

Annual Report 2024: Corporate governance statement

2-12 ROLE OF THE HIGHEST GOVERNANCE BODY IN OVERSEEING THE MANAGEMENT OF IMPACTS

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management

2-13 DELEGATION OF RESPONSIBILITY FOR MANAGING IMPACTS

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management

2-14 ROLE OF THE HIGHEST GOVERNANCE BODY IN SUSTAINABILITY REPORTING

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management

2-15 CONFLICTS OF INTEREST

Annual Report 2024: Corporate governance statement

In addition to the information presented in the Corporate governance statement, Kalmar's Conflict of Interest instructions provides clarity into different types of conflicts of interest and guidance on how to mitigate and manage related risks. The instructions concern all Kalmar employees, including the Board of Directors'.

2-16 COMMUNICATION OF CRITICAL CONCERNS

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management
Annual Report 2024: Board of Directors' report; Sustainability statement; Business conduct - Preventing, detecting and responding to unlawful behaviour

2-17 COLLECTIVE KNOWLEDGE OF THE HIGHEST GOVERNANCE BODY

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management



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2-18 EVALUATION OF THE PERFORMANCE OF THE HIGHEST GOVERNANCE BODY

Annual Report 2024: Corporate governance statement

2-19 REMUNERATION POLICIES

Annual Report 2024: Remuneration report

Annual Report 2024: Board of Directors' report; Sustainability statement; Sustainability management - Integration of sustainability-related performance in incentive schemes

2-20 PROCESS TO DETERMINE REMUNERATION

Annual Report 2024: Remuneration report

2-21 ANNUAL TOTAL COMPENSATION RATIO

Annual Report 2024: Sustainability statement; Own workforce - Targets and metrics related to own workforce

STRATEGY, POLICIES AND PRACTICES

2-22 STATEMENT ON SUSTAINABLE DEVELOPMENT STRATEGY

Annual Report 2024: Business overview; CEO review

Annual Report 2024: Sustainability statement; Strategy and business model

Annual Report 2024: Sustainability statement; Material impacts, risks and opportunities

2-23 POLICY COMMITMENTS

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Policies related to climate change

Annual Report 2024: Board of Directors' report; Sustainability statement; Resource use and circular economy - Policies related to resource use and circular economy;

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Policies related to own workforce

Annual Report 2024: Board of Directors' report; Sustainability statement; Workers in the value chain - Policies related to value chain workers

Annual Report 2024: Board of Directors' report; Sustainability statement; Business conduct - Business conduct policies and corporate culture

2-24 EMBEDDING POLICY COMMITMENTS

Annual Report 2024: Board of Directors' report; Sustainability statement

2-25 PROCESSES TO REMEDIATE NEGATIVE IMPACTS

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Processes to remediate negative impacts and channels for own workers to raise concerns

2-26 MECHANISMS FOR SEEKING ADVICE AND RAISING CONCERNS

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Processes to remediate negative impacts and channels for own workers to raise concerns

2-27 COMPLIANCE WITH LAWS AND REGULATIONS

Annual Report 2024: Board of Directors' report; Sustainability statement; Business conduct - Preventing, detecting and responding to unlawful behaviour



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2-28 MEMBERSHIP ASSOCIATIONS

- Responsible Minerals Initiative (RMI)
- Confederation of Finnish Industries via Technology Industries of Finland
- Finnish Business and Society (FIBS)
- Global Compact Finnish Network
- European Materials Handling Federation (FEM)
- Forum for Intelligent Machines ry (FIMA)
- Port Equipment Manufacturers Association (PEMA)
- Terminal Industry Committee (TIC4.0)
- International Chamber of Commerce (ICC) Finland

STAKEHOLDER ENGAGEMENT

2-29 APPROACH TO STAKEHOLDER ENGAGEMENT

Annual Report 2024: Board of Directors' report; Sustainability statement; Strategy and business model - Interest and views of stakeholders

2-30 COLLECTIVE BARGAINING AGREEMENTS

Collective bargaining agreements are applied on a country-specific basis. Complete information on the bargaining agreement coverage is available and confirmed in the human resources information system ZONE only for some of the countries, while for many others it is maintained in other sources. Therefore a global overview cannot be provided.

GRI 3: MATERIAL TOPICS

DISCLOSURES ON MATERIAL TOPICS

3-1 PROCESS TO DETERMINE MATERIAL TOPICS

Annual Report 2024: Board of Directors' report; Sustainability statement; Material impacts, risks and opportunities - Process to identify impacts, risks and opportunities

3-2 LIST OF MATERIAL TOPICS

Annual Report 2024: Board of Directors' report; Sustainability statement; Material impacts, risks and opportunities

3-3 MANAGEMENT OF MATERIAL TOPICS

Annual Report 2024: Board of Directors' report; Sustainability statement



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GRI 200: ECONOMIC
GRI 201: ECONOMIC PERFORMANCE
201-1 DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

Economic value generated and distributed, MEUR	2023	2024
Economic value generated	2,106	1,774
Revenues	2,106	1,774
Economic value distributed	1,864	1,584
Operating costs	1,492	1,202
Wages and benefits	316	324
Interest expenses	7	15
Income taxes	48	44
Dividends	0	0
Donations*	-	-
Economic value retained	242	190

* Donations are paid from the retained earnings according to the decision made in the Annual General Meeting.

GRI 205: ANTI-CORRUPTION
205-1 OPERATIONS ASSESSED FOR RISKS RELATED TO CORRUPTION

Annual Report 2024: Board of Directors' report; Sustainability statement; Business conduct - Preventing, detecting and responding to unlawful behaviour

205-2 COMMUNICATION AND TRAINING ABOUT ANTI-CORRUPTION POLICIES AND PROCEDURES

Annual Report 2024: Board of Directors' report; Sustainability statement; Business conduct - Preventing, detecting and responding to unlawful behaviour

GRI 300: ENVIRONMENTAL

GRI 302: ENERGY

302-1 ENERGY CONSUMPTION WITHIN THE ORGANISATION

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change

302-3 ENERGY INTENSITY

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change



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302-5 REDUCTIONS IN ENERGY REQUIREMENTS OF PRODUCTS AND SERVICES

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Actions related to climate change

GRI 303: WATER AND EFFLUENTS

303-1 INTERACTIONS WITH WATER AS A SHARED RESOURCE

Kalmar does not use any water for industrial purposes. Due to the low consumption, the water sources/withdrawal, recyclability of water and discharge are not considered material. Water is withdrawn from municipal systems, consumed for domestic purposes and discharged through the public drainage systems.

303-5 WATER CONSUMPTION

Water consumption, m3	2023	2024
Municipal water supplies	42,990	35,710

This indicator covers Kalmar's assembly sites and innovation centers.

GRI 305: EMISSIONS

305-1 DIRECT (SCOPE 1) GREENHOUSE GAS EMISSIONS

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change

305-2 ENERGY INDIRECT (SCOPE 2) GREENHOUSE GAS EMISSIONS

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change

305-3 OTHER INDIRECT (SCOPE 3) GREENHOUSE GAS EMISSIONS

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change

305-4 GREENHOUSE GAS (GHG) EMISSIONS INTENSITY

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change

305-5 REDUCTION OF GHG EMISSION

Annual Report 2024: Board of Directors' report; Sustainability statement; Climate change - Targets and metrics related to climate change



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305-7 NITROGEN OXIDES (NOX), SULFUR OXIDES (SOX), AND OTHER SIGNIFICANT AIR EMISSIONS

Air emissions, t	2023	2024
Nitrogen oxides (NOx)	0.4	0.4
Particulate Matter (PM)	0.1	0.1
Sulphur oxides (SOx)	0.1	0.1
Volatile organic compounds (VOC)	4.5	5.0

The indicators include information only from two assembly sites, Ipoh; Malaysia and Stargard; Poland. Air emissions are locally regulated and their monitoring and quantification are based on site-specific methods.

GRI 306: WASTE

306-3 WASTE GENERATED

Annual Report 2024: Board of Directors' report; Sustainability statement; Resource use and circular economy - Targets and metrics related to resource use and circular economy

306-4 WASTE DIVERTED FROM DISPOSAL

Annual Report 2024: Board of Directors' report; Sustainability statement; Resource use and circular economy - Targets and metrics related to resource use and circular economy

306-5 WASTE DIRECTED TO DISPOSAL

Annual Report 2024: Board of Directors' report; Sustainability statement; Resource use and circular economy - Targets and metrics related to resource use and circular economy

GRI 400: SOCIAL

GRI 401: EMPLOYMENT

401-1 NEW EMPLOYEE HIRES AND EMPLOYEE TURNOVER

Rate of new employee hires and employee turnover	Number of employees	%
New employee hires	487	10%
Employee turnover	574	12%
Voluntary turnover	351	7%



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New employee hires by gender, age group and region	Number of employees	% of total	New hire rate %
By gender			
Male	375	77%	10%
Female	112	23%	13%
By age group			
Under 30 years old	151	31%	24%
30-50 years old	285	59%	10%
Over 50 years old	51	10%	4%
By region			
AMER	65	13%	12%
AMEA	191	39%	13%
Europe	231	47%	8%

Employee turnover by gender, age group and region	Number of employees	% of total	New hire rate %
By gender			
Male	475	83%	12%
Female	99	17%	11%
By age group			
Under 30 years old	94	16%	15%
30-50 years old	323	56%	11%
Over 50 years old	157	27%	13%
By region			
AMER	129	22%	23%
AMEA	140	24%	9%
Europe	305	53%	11%

Information about new hires and employee turnover includes only permanent employees.

The rate of new employee hires in the total workforce is the number of new hires divided by the headcount number of all permanent employees at the end of 2024. New hire rates within employee breakdown categories are calculated by dividing the new hires within the category by the headcount number of permanent employees within the breakdown category. For example, new hire rate for female employees is the number of new female hires divided by the headcount number of all permanent female employees at the end of 2024. Turnover rates are calculated on similar basis as new hire rates.



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GRI 402: LABOR/MANAGEMENT RELATIONS

402-1 MINIMUM NOTICE PERIODS REGARDING OPERATIONAL CHANGES

Minimum notice periods regarding operational changes are defined by national legislation and local collective bargaining agreements. Kalmar operates in various countries and complies with local legislation.

GRI 403: OCCUPATIONAL HEALTH AND SAFETY

403-1 OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

Annual Report 2024: Board of Directors' report; Sustainability statement; Own Workforce - Health and safety

403-2 HAZARD IDENTIFICATION, RISK ASSESSMENT AND INCIDENT INVESTIGATION

Annual Report 2024: Board of Directors' report; Sustainability statement; Own Workforce - Health and safety

403-3 OCCUPATIONAL HEALTH SERVICES

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Engagement with own workforce on health and safety

403-4 WORKER PARTICIPATION, CONSULTATION AND COMMUNICATION ON OCCUPATIONAL HEALTH AND SAFETY

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Engagement with own workforce on health and safety

403-5 WORKER TRAINING ON OCCUPATIONAL HEALTH AND SAFETY

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Engagement with own workforce on health and safety

403-6 PROMOTION OF WORKER HEALTH

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Engagement with own workforce on health and safety

403-7 PREVENTION AND MITIGATION OF OCCUPATIONAL HEALTH AND SAFETY IMPACTS DIRECTLY LINKED BY BUSINESS RELATIONSHIPS

Annual Report 2024: Board of Directors' report; Sustainability statement; Workers in the value chain - Processes for engaging with value chain workers

403-8 WORKERS COVERED BY AN OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Health and safety
Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce



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403-9 WORK-RELATED INJURIES

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce

Number of injuries	2023	2024
Fatalities	0	0
High consequence work-related injuries	3	0
Total recordable work-related injuries*	63	55

* Total recordable work-related injuries includes fatalities, lost time injuries, medical treatment injuries as well as restricted work cases.

Injury rate*	2023	2024
Fatality rate	0.0	0.0
High-consequence injury rate (HCIR)	0.3	0.0
Total recordable injury frequency rate (TRIFR)	6.3	5.5

* The injury rate is the number of injuries per million hours worked.

Number of hours worked	2023	2024
	10,031,042	10,066,055

Number of injuries by body part	2023	2024
Back	4	2
Eyes	4	1
Feet	2	7
Hands	19	17
Head	3	2
Legs	7	3
Multiple parts or whole body	1	4
Neck	0	0
Thorax	2	1
Total number of lost time injuries	42	37



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Number of injuries by type	2023	2024
Abrasion/Cut/scratch	5	7
Bone fracture	6	3
Burn injury	1	1
Chemical Exposure	0	0
Concussion	1	0
Contusion/Bruise	7	5
Electric shock	0	0
Eye Injury	0	0
Hearing loss	0	0
Heatstroke/hypothermia	0	0
Loss of consciousness	0	0
Loss of limb	0	0
Poisoning	0	0
Sprain/strain/dislocation	5	7
Whiplash injury	0	0
Other	6	5
Not known	11	9
Total number of lost time injuries	42	37

403-10 ILL HEALTH

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce

GRI 404: TRAINING AND EDUCATION

404-3 PERCENTAGE OF EMPLOYEES RECEIVING REGULAR PERFORMANCE AND CAREER DEVELOPMENT REVIEWS

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce

GRI 405: DIVERSITY AND EQUAL OPPORTUNITY

405-1 DIVERSITY OF GOVERNANCE BODIES AND EMPLOYEES

Annual Report 2024: Board of Directors' report; Sustainability statement; Own workforce - Targets and metrics related to own workforce



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GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

407-1 OPERATIONS AND SUPPLIERS IN WHICH THE RIGHT TO FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING MAY BE AT RISK

Kalmar's most significant human rights risks exist in the value chain, which is why the company has strict requirements for its suppliers and other partners related to, for example, health and safety, freedom of association as well as prohibition of child and forced labour. In addition, special attention is given to specific geographies, as the company has numerous suppliers in high-risk countries, which poses heightened risk of adverse human rights impacts.

GRI 408: CHILD LABOUR

408-1 OPERATIONS AND SUPPLIERS AT SIGNIFICANT RISK FOR INCIDENTS OF CHILD LABOUR

See 407-1

GRI 409: FORCED OR COMPULSORY LABOUR

409-1 OPERATIONS AND SUPPLIERS AT SIGNIFICANT RISK FOR INCIDENTS OF FORCED OR COMPULSORY LABOUR

See 407-1

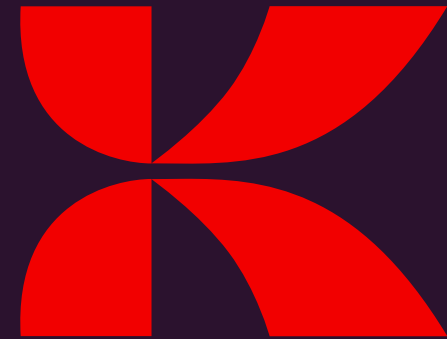
GRI 416: CUSTOMER HEALTH AND SAFETY

416-1 ASSESSMENT OF THE HEALTH AND SAFETY IMPACTS OF PRODUCT AND SERVICE CATEGORIES

Annual Report 2024: Board of Directors' report; Sustainability statement; Workers in the value chain

Customer health and safety is the top priority in Kalmar's offering. Health and safety impacts are evaluated in all product categories. The scope of health and safety impact evaluation depends on the product type, usage, customer demands and existing regulatory requirements. The EU Machinery directive and related standards guide the evaluation when applicable. Outside the EU, local regulations and requests are followed.

Products are tested carefully before being delivered to customers. Delivery processes that need special logistic solutions are assessed separately for possible risks to health and safety. The use of products is tested carefully before delivery to customers and/or when the final assembly at the customer's facilities is carried out. Possible hazardous materials used in the components of the equipment are controlled with appropriate safety management practices and safety data sheets. Product safety is always taken into account in production planning.



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