

Privacy statement

Kalmar Corporation's Annual General Meeting 2025

This privacy statement ("**Privacy Statement**") describes the processing of personal data related to the Annual General Meeting ("**AGM**") of Kalmar Corporation ("**Kalmar**" or "**we**").

1. Controller and contact information

Kalmar Corporation
Business ID: 3424222-7
Address: Itämerenkatu 25, 00180 Helsinki, Finland
Email address: privacy@kalmarglobal.com

2. Name of the register

Kalmar Annual General Meeting register.

3. Purpose and legal basis for processing personal data

The processing of personal data is based on the controller's statutory obligations. The purpose of processing personal data is to enable the controller to conduct the AGM in accordance with the law.

Personal data is processed only for the purposes necessary for the organisation of the AGM, such as verifying the identity of the registrant and verifying the right to participate, preparing the meeting's participant list, voting list and possible ballots, organising the vote and managing possible questions and requests to speak.

The technical implementation of the AGM registration system and possible advance voting and/or possible voting during the meeting and hall accounting is carried out by Innovatics Ltd. The shareholder register of Kalmar is maintained by Euroclear Finland Oy. Inderes Oyj is responsible for the overall service of the AGM. In addition, other service providers may also be used, if necessary.

4. Personal data processed

The personal data processed may include the name, personal identification number and/or business ID, address, contact information, number of shares and votes, voting information, identification method, basis for representation, registration date, and possible information about the assistant, proxy and any other additional information provided in connection with registration. The time of arrival and departure of the meeting participants are also recorded. For the technical maintenance and monitoring of the service, log information on registration and voting, as well as the user's IP address, are also recorded.

The register contains the shareholder register for the record date, which is created by Euroclear Finland Oy for the AGM, and includes, among other things, the shareholder's name, personal/business ID, address and number of shares.

The register contains the temporary shareholder register created by Euroclear Finland Oy for the AGM, which includes information on nominee-registered shareholders who have registered for the AGM and the amount of shares held by them.

5. Regular data sources

Personal data is mainly collected from the persons themselves or their representative in connection with registration for the AGM. When registering by email or post, the registrar or Innovatics Ltd enters the registrant's personal data and any advance votes into the register.

Based on the personal information provided upon registration, Innovatics Ltd will retrieve the shareholder's share count from Kalmar's shareholder register on the record date of the meeting compiled by Euroclear Finland Oy.

Innovatics Ltd will enter the voting instructions of the nominee registered shareholders represented by the account operators at the AGM into the register.

6. Disclosure of personal data

Based on the information in the register, the voting list and voting summaries for the meeting are compiled, which are attached as appendices to the minutes of the AGM. The voting list includes the name of the shareholder and any representative and/or assistant, the voting ticket number (participant number), the number of shares by share class, the number of votes, the basis for representation and the method of participation.

In accordance with the Finnish Limited Liability Companies Act, a shareholder register is kept on display at the AGM, which contains the name, municipality and number of shares and votes of the shareholders according to the record date of the meeting. The list also includes information on nominee registered shareholders who have temporarily registered for the shareholder register for the AGM.

7. Transfer of personal data to third parties and outside the European Union or the European Economic Area

The personal data in the register may be shared with third parties who participate in the organisation of the AGM and need the data in the register for their own operations. The data will not be disclosed for commercial purposes.

We may transfer your personal data outside the European Union (EU) and/or the European Economic Area. In order to ensure an adequate level of protection for such transferred data, the following conditions apply:

- The Commission of the European Union has decided that the country in question has an adequate level of protection; or
- Other appropriate safeguards have been taken, such as the use of standard contractual clauses approved by the EU Commission or the binding corporate rules (BRC); or
- There is a special situation, such as the performance of a contract with you or your consent to a specific transfer of personal data.

In any case, we always ensure that your personal data is appropriately protected as required by applicable laws and regulations. For more information about the applicable lawful transfer mechanism, please contact us by email at privacy@kalmarglobal.com.

SMS messages to Finnish phone numbers will be sent to registered users via a Finnish service. SMS messages to foreign numbers will be sent via a Swiss service.

8. Principles of protection of the personal data

Personal data may be stored either in paper or electronic form. We recognise our obligation to protect the sensitivity of all personal data. Therefore, we are committed to applying safeguards to protect personal data from unauthorised access, modification, collection, copying, use and disclosure. These measures include: (i) limiting access to and use of data to Kalmar personnel, subcontractors, suppliers and those persons who have fair and lawful access to the personal data; (ii) the use of physical and electronic access codes and passwords to control and restrict access; (iii) training and raising awareness of relevant employees and other personnel on data protection and privacy; (iv) applying updates and technical security measures in accordance with minimum industry standards.

9. Retention and deletion of personal data

Innovatics Ltd retains personal data for a maximum of two years after the end of the AGM.

Euroclear Finland Oy retains personal data for a maximum of four months after the end of the AGM.

The minutes of the AGM and the attached voting list are retained permanently. They include the names of the shareholders who participated in the AGM, the names of any proxies and assistants, the number of shares and votes, and the numbers of voting tickets.

Other data is destroyed when it is no longer necessary for the preparation of the minutes or for verifying their accuracy.

10. Data subject rights

As a data subject, you have the right to ask us to tell you what information we currently hold about you. Subject to applicable local laws, you also have the right to:

- Request access to the personal data we hold about you;
- Request correction of inaccurate or incomplete data;
- Request that we erase your personal data if you believe it should be erased in accordance with applicable laws and our retention criteria;
- Request that we restrict the use of your data or object to the processing of your personal data;
- Object to the processing of your personal data;
- Request that we transfer your personal data to you or to another controller in accordance with applicable law;
- Where we have requested and you have given us your consent to process your personal data, you may have the right to withdraw your consent in accordance with applicable law; and
- File a complaint with a data protection authority if you believe that we have processed your personal data in breach of applicable data protection laws. In Finland, the contact details of the Office of the Data Protection Ombudsman are as follows:

Address: Lintulahdenkuja 4, 00530 Helsinki
Postal address: P.O. Box 800, 00531 Helsinki
Email: tietosuoja(at)om.fi
Telephone: 029 566 6700
Registration: 029 566 6768

We process requests from data subjects and implement them to the greatest extent possible in accordance with applicable laws. If you wish to inspect or verify personal data concerning you, or request its rectification or erasure, or to restrict or object to the processing of your personal data, or to request a copy of such data, you may exercise your rights by contacting us by email at privacy@kalmarglobal.com.

You do not have to pay a fee to access your personal data or to exercise your other legal rights. However, we may charge a reasonable fee if your request is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

We may need to ask you for certain information to help us verify your identity and ensure your right to access the information or exercise your other rights. This is a security measure to ensure that personal data is not disclosed to anyone who is not entitled to access it.

11. Changes to this Privacy statement

We reserve the right to change this Privacy statement at any time and we recommend that you review this Privacy statement from time to time to be aware of any changes.