

Registration and advance voting form Kalmar Corporation's Annual General Meeting 2025

Kalmar Corporation's ("**Kalmar**" or "**Company**") Annual General Meeting 2025 ("**AGM**") will be held on Thursday 27 March 2025 as a classic meeting according to 5:16.1 § in the Finnish Limited Liability Companies Act (624/2006).

Based on this form, a shareholder may complete their registration to the AGM. Additionally utilising this form, a shareholder has the option to cast their vote in advance on specific agenda items of the AGM. It is advised that a shareholder with a personal Finnish book-entry account who intends to partake in the AGM, registers for the AGM and possibly votes in advance electronically through the designated registration website found on the Company's website www.kalmarglobal.com/AGM2025.

Each shareholder registered on the record date of the AGM, on 17 March 2025, in the Company's shareholder register held by Euroclear Finland Oy, has the right to participate in the AGM. When the shareholder's shares are registered in the personal Finnish book-entry account, the shares are also entered in the Company's shareholder register. A shareholder who wishes to participate in the AGM must sign up to the AGM by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on page 4. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the AGM, on 17 March 2025, based on the holding in the book-entry account.

I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the AGM. In this case, also any possible advance votes might not be counted as cast votes in the AGM.

The completed, signed and dated form shall be delivered primarily in connection with the registration and possible advance voting as an attachment by email to <u>agm@innovatics.fi</u> or as originals by mail to Innovatics Ltd, General Meeting / Kalmar Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received by 16:00 (EET) on 18 March 2025.



The personal information provided on this form is only utilised to verify a shareholder's identity by cross-referencing it with the data in the book-entry system as well as to confirm shareholdings on the record date of the AGM. This information will be retained in Innovatics Ltd's database for the sole purpose of facilitating the Company's AGM. No information will be utilised for any other purposes or for any other General Meetings.

Information required for the registration

Shareholder's name

Date of birth or business ID

Address

Postal code and town/city

Country

Name of the proxy representative (required for legal persons only)

Phone number

Email



Voting in advance using this form

At the AGM, the advance votes are given in each of the items of the agenda of the AGM as indicated with a cross (X) below.

- The option "Yes" or "In favour" means that the shareholder is in favour of approving the proposal.
- The option "No" or "Against" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- "Abstain from voting" means giving an empty vote and that shares are considered to be represented in the AGM, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the AGM are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the AGM and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instructions on the same item.
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder doesn't state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.



Annual General Meeting agenda items

Agenda items set out below cover proposals of the Shareholders' Nomination Board and the Board of Directors of the Company for the AGM in accordance with the notice to the AGM.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the financial statements			
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend			
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year ended on 31 December 2024			
10.	Consideration of the remuneration policy for governing bodies			
11.	Consideration of the remuneration report for governing bodies			
12.	Resolution on the remuneration of the members of the Board of Directors			
13.	Resolution on the number of members of the Board of Directors			
14.	Election of the members of the Board of Directors			
15.	Resolution on the remuneration of the auditor and the sustainability reporting assurance provider			
16.	Election of the auditor and the sustainability reporting assurance provider			
17	Authorising the Board of Directors to decide on repurchase and/or on the acceptance as pledge of the Company's own shares			
18.	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares			
19.	Authorising the Board of Directors to decide on donations			



Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	