

Proposal of the Board of Directors for Election of the auditor and the sustainability reporting assurance provider

The Board of Directors, in accordance with the recommendation of the Audit and Risk Management Committee, proposes to the Annual General Meeting that audit firm Ernst & Young Oy be re-elected as the Company's auditor for a term ending at the end of the Annual General Meeting 2026. Ernst & Young Oy has notified the Company that, in the event it is elected as the Company's auditor, Kristina Sandin, APA, would act as the responsible auditor.

The Board of Directors, in accordance with the recommendation of the Audit and Risk Management Committee, further proposes to the Annual General Meeting that authorised sustainability audit firm Ernst & Young Oy be re-elected as the Company's sustainability reporting assurance provider for a term ending at the end of the Annual General Meeting 2026. Ernst & Young Oy has notified the Company that, in the event it is elected as the Company's sustainability reporting assurance provider, Kristina Sandin, APA, Authorised Sustainability Auditor (ASA), would act as the responsible sustainability reporting assurance provider. The election of Ernst & Young Oy as the sustainability reporting assurance provider of the Company is conditional on Ernst & Young Oy being elected as the Company's auditor.

KALMAR CORPORATION
Board of Directors